



**DON'T MAKE HISTORY.
MAKE THE FUTURE.**

■ Explore a career at Cognex.

COGNEX

HISTORY? IT'S SO YESTERDAY.

Your eyes are trained on the horizon... on the challenging and on the new. Come to Cognex and you'll have a hand in building the future. Our machine vision and artificial intelligence solutions are transforming the future of factory automation, helping businesses manufacture everything from potato chips to computer chips more precisely, more quickly and at lower cost.

Every day, in virtually every industry, Cognex AI machine vision technology is changing the way products are made.

So, if you're up for a new future in the fast-growing field of machine vision and AI...we may have just the career for you.





WE MAKE COMPUTERS THAT CAN SEE.

Cognex is the largest, most successful and most recognized global player in industrial machine vision.

Cognex systems emulate human eyes and brains. Each system consists of optics, an image sensor, and high-speed electronics that work together to capture an image, and AI software to analyze that image and make sense of what's being seen. While this process is second nature to humans, it is a very complex challenge for a computer.

Cognex is focused entirely on solving the toughest problems in industrial machine vision and ID, and we have sold more solutions in these areas than any other company in the world.

COGNEX VISION HELPS COMPANIES INNOVATE.

For more than 35 years, Cognex has helped the world's most innovative companies make their manufacturing operations faster, smarter, and more efficient.

These businesses use Cognex vision and ID systems to improve product quality, guide assembly robots and track items through each stage of production and distribution.

Using data from the billions of digital images captured by Cognex vision systems, companies can monitor, update, and change production plans in real time across global supply chains. And, we're constantly applying new techniques like deep learning and 3D sensing to help companies push production limits beyond what they previously thought possible.



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IT TAKES A TEAM OF SMART PEOPLE TO CREATE SMART TECHNOLOGY.

Cognex vision is enabling the future by helping the next generation of robots to work safely alongside humans. It is tracking checked baggage throughout the international air travel system. And, it is playing a central role in e-commerce fulfillment and delivery.

It is helping industries manufacture more accurately and more quickly, while lowering production costs – a win for both companies and consumers.

More than one billion products are made each day using Cognex vision. The only thing smarter than our vision and ID systems are the people that stand behind them. One of them could be you!



COGNOIDS

// ['cog-noyd-s] //

noun

Highly skilled and highly motivated members of the Cognex team. Dreamers and doers. Inventors with a passion for reimagining the world through the creative use of leading-edge technology.

Cognex Founder and Chief Culture Officer
Robert J. Shillman, Ph.D. ("Doctor Bob")
demonstrates the Cognex salute.



"I started Cognex because I wanted to work each day in a particular kind of company...one that had smart, energetic, creative people who enjoy what they are doing, who like to have goals, and stretch to achieve them. People who take their work seriously, but not themselves.

Well, I couldn't find such a company – so I had to create it."

Doctor Bob!

WHAT DOES CULTURE MEAN AT COGNEX?

WORK HARD

We are passionate about our work. We work hard because we are empowered to make a difference.

PLAY HARD

Jump out of an airplane with our company chairman? Get in a paint fight with the CEO? Launch pumpkins from a catapult for prizes? Or just drink beer with friends at a Friday after-work social. Cognex goes all out to reward working hard with creative opportunities to play hard.

MOVE FAST

The sooner we test that new idea, the sooner we can bring it to market to help our customers meet their goals. Staying nimble keeps work interesting, and keeps Cognex innovating.



WE TAKE FUN SERIOUSLY.

We believe that fun leads to connection, collaboration, growth, excitement...and to more fun.

This is why we invest in creating a rewarding workplace where Cognoids can work hard and play hard together. And, like all things at Cognex, we strive to make it unique and creative.

AT COGNEX, WE CELEBRATE OUR VALUES EVERY DAY.

Cognoids are customer-centric. We believe in excellence, perseverance, and creativity. We're proud of what we do, and the integrity with which we do it.

We recognize one another's efforts, and share in our successes. We are enthusiastic, and we have fun. We are engineers, automation experts, support professionals, and most of all, partners to our customers.



LET'S TALK RECOGNITION.

Accomplishments take a lot of work over a long period of time. The Cognex Perseverance Awards recognize the importance of perseverance to our success. Cognoids are rewarded for their perseverance with a free trip to an exciting destination every five years starting with a \$1,500 trip on their fifth anniversary, increasing to \$6,000 at 10 years, \$10,000 at 15 years, \$15,000 at 20 years, and then up to \$20,000 for each Cognoid's 25th anniversary. After thirty years at Cognex, the company makes you a philanthropist by putting a \$25,000 donation into a charitable giving account that you can use to make donations to the charities of your choice.

The Cognex Perseverance Award is just one example of how Cognex's ReCOgnition program rewards Cognoids for their accomplishments.



■ AT COGNEX, YOU'LL HAVE A HAND IN BUILDING THE FUTURE.

Innovation and creativity are at the heart of everything we do. In technology, business, and even in our corporate culture, Cognex strives to explore, lead, and find ways to do things better.

Whether your field is engineering or sales, marketing, finance, operations, or service and support, you'll see how far your talents can take you in a dynamic environment that combines the stability of an industry leader with the entrepreneurial energy of a startup.

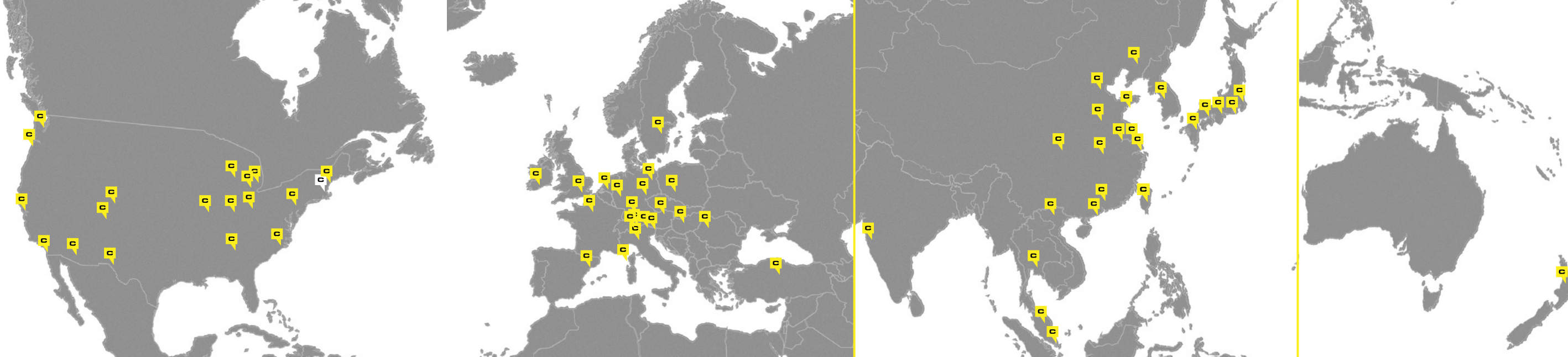
JOIN US.

At Cognex, you'll become part of a talented community of Cognoids located around the world. Teams from Barcelona to Boulder, Cork to Cupertino, to Shanghai, Seoul, and beyond work together every day to create our leading-edge technology.

Our global headquarters is located in Natick, Massachusetts, just 20 miles outside of Boston, where Cognex opened its first office in 1981.

Wherever in the world you are or want to be, Cognex will give you the opportunity to work hard, play hard, and move fast.

Come explore a career at Cognex.



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IN 20+ COUNTRIES



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